

**EDUCATIONAL SECRETARY PAY SCHEDULE**  
**September 1, 2020 - August 31, 2021**

**APPENDIX A-1**  
**10 - MONTH SALARY SCHEDULE - 165 DAYS**

<b>STEP</b>	<b>PAY GRADE</b>		
	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	\$25,352	\$27,470	\$29,822
<b>2</b>	\$25,986	\$28,157	\$30,568
<b>3</b>	\$26,635	\$28,861	\$31,332
<b>4</b>	\$27,301	\$29,582	\$32,115
<b>5</b>	\$27,984	\$30,322	\$32,918
<b>6</b>	\$28,683	\$31,080	\$33,741
<b>7</b>	\$29,401	\$31,857	\$34,584
<b>8</b>	\$30,136	\$32,653	\$35,449
<b>9</b>	\$30,889	\$33,470	\$36,335
<b>10</b>	\$31,661	\$34,306	\$37,244
<b>11</b>	\$32,453	\$35,164	\$38,175
<b>12</b>	\$33,264	\$36,043	\$39,129
<b>13</b>	\$34,428	\$37,305	\$40,499
<b>14</b>	\$35,633	\$38,610	\$41,916
<b>15</b>	\$36,880	\$39,962	\$43,383

**10 to 14 years of service - \$200 annually**  
**15 to 19 years of service - \$400 annually**  
**20 to 24 years of service - \$600 annually**  
**25 or more years of service - \$800 annually**

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**APPENDIX A-1**  
**11 - MONTH SALARY SCHEDULE - 177 DAYS**

<b>STEP</b>	<b>PAY GRADE</b>		
	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	\$28,119	\$30,235	\$32,588
<b>2</b>	\$28,822	\$30,991	\$33,403
<b>3</b>	\$29,543	\$31,766	\$34,238
<b>4</b>	\$30,281	\$32,560	\$35,094
<b>5</b>	\$31,038	\$33,374	\$35,971
<b>6</b>	\$31,814	\$34,208	\$36,870
<b>7</b>	\$32,609	\$35,063	\$37,792
<b>8</b>	\$33,425	\$35,940	\$38,737
<b>9</b>	\$34,260	\$36,838	\$39,705
<b>10</b>	\$35,117	\$37,759	\$40,698
<b>11</b>	\$35,995	\$38,703	\$41,715
<b>12</b>	\$36,895	\$39,671	\$42,758
<b>13</b>	\$38,186	\$41,059	\$44,255
<b>14</b>	\$39,522	\$42,497	\$45,804
<b>15</b>	\$40,906	\$43,984	\$47,407

**10 to 14 years of service - \$200 annually**  
**15 to 19 years of service - \$400 annually**  
**20 to 24 years of service - \$600 annually**  
**25 or more years of service - \$800 annually**

**EDUCATIONAL SECRETARY PAY SCHEDULE**  
**September 1, 2020 - August 31, 2021**

**APPENDIX A-1**  
**12 - MONTH SALARY SCHEDULE - 213 DAYS**

<b>STEP</b>	<b>PAY GRADE</b>		
	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	\$31,175	\$32,940	\$35,881
<b>2</b>	\$31,954	\$33,764	\$36,778
<b>3</b>	\$32,753	\$34,608	\$37,697
<b>4</b>	\$33,572	\$35,473	\$38,640
<b>5</b>	\$34,411	\$36,360	\$39,606
<b>6</b>	\$35,272	\$37,269	\$40,596
<b>7</b>	\$36,153	\$38,200	\$41,611
<b>8</b>	\$37,057	\$39,155	\$42,651
<b>9</b>	\$37,984	\$40,134	\$43,718
<b>10</b>	\$38,933	\$41,138	\$44,810
<b>11</b>	\$39,907	\$42,166	\$45,931
<b>12</b>	\$40,904	\$43,220	\$47,079
<b>13</b>	\$42,336	\$44,733	\$48,727
<b>14</b>	\$43,818	\$46,298	\$50,432
<b>15</b>	\$45,351	\$47,919	\$52,197

**10 to 14 years of service - \$200 annually**  
**15 to 19 years of service - \$400 annually**  
**20 to 24 years of service - \$600 annually**  
**25 or more years of service - \$800 annually**